

1 STATE OF OKLAHOMA

2 2nd Session of the 58th Legislature (2022)

3 CONFERENCE COMMITTEE  
4 SUBSTITUTE  
5 FOR ENGROSSED  
6 HOUSE BILL NO. 4190

By: Echols of the House

and

7 David, Kirt, and Boren of  
8 the Senate

9  
10 CONFERENCE COMMITTEE SUBSTITUTE

11 An Act relating to definitions and general  
12 provisions; amending 25 O.S. 2021, Section 82.1,  
13 which relates to holidays; authorizing personal  
14 holiday leave for state employees; and providing an  
15 effective date.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY 25 O.S. 2021, Section 82.1, is  
18 amended to read as follows:

19 Section 82.1 A. The designation and dates of holidays in  
20 Oklahoma shall be as follows: Each Saturday, Sunday, New Year's Day  
21 on the 1st day of January, Martin Luther King, Jr.'s Birthday on the  
22 third Monday in January, Presidents' Day on the third Monday in  
23 February, Memorial Day on the last Monday in May, Independence Day  
24 on the 4th day of July, Labor Day on the first Monday in September,

1 Veterans' Day on the 11th day of November, Thanksgiving Day on the  
2 fourth Thursday in November, the day after Thanksgiving Day,  
3 Christmas on the 25th day of December, the day before or after  
4 Christmas if Christmas is not on a Saturday or Sunday, the Thursday  
5 and Friday before Christmas if Christmas is on a Saturday, the  
6 Monday and Tuesday after Christmas, if Christmas is on a Sunday; and  
7 if any of such holidays other than Christmas fall on Saturday, the  
8 preceding Friday shall be a holiday in that year and if any of such  
9 holidays other than Christmas fall on Sunday, the succeeding Monday  
10 shall be a holiday in that year.

11 B. The Governor shall issue an Executive Order each year  
12 specifying the dates on which the holidays other than Saturdays and  
13 Sundays designated in subsection A of this section occur. If the  
14 President of the United States declares any day other than those  
15 listed in subsection A of this section as a national holiday, the  
16 Governor may issue an Executive Order declaring such day a state  
17 holiday.

18 C. Any act authorized, required, or permitted to be performed  
19 on a holiday as designated in subsection A of this section may be  
20 performed on the next succeeding business day, and no liability or  
21 loss of rights of any kind shall result from such delay.

22 D. State employees, except for temporary and other limited term  
23 employees, shall be entitled to a day off work without loss of pay  
24 on those holidays specified in an Executive Order issued by the

1 Governor pursuant to subsection B of this section. Those state  
2 employees, except for temporary and other limited term employees,  
3 who are required to work on a holiday specified in subsection B of  
4 this section shall be entitled to a day off work, without loss of  
5 pay, on an alternative date or payment in lieu thereof at the  
6 discretion of the appointing authority and in accordance with rules  
7 of the Director of the Office of Management and Enterprise Services.

8 E. For the purposes of this section, "holiday" means that  
9 agencies whose mission does not require them to be open for business  
10 every day of the year shall be closed for official business.

11 F. In addition to the holidays specified in subsection A of  
12 this section, state employees, except for temporary and other  
13 limited term employees, shall be entitled to one personal holiday  
14 each year which may be used on Good Friday, Juneteenth, Statehood  
15 Day, Indigenous Peoples Day, Columbus Day, or the birthday of the  
16 employee. If any of such holidays fall on Saturday, the preceding  
17 Friday shall be a holiday in that year, and if any of such holidays  
18 fall on Sunday, the succeeding Monday shall be a holiday in that  
19 year.

20 SECTION 2. This act shall become effective November 1, 2022.

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